

ORDINANCE NO. 024-14

AN ORDINANCE APPOINTING DR. JON A. BISHER, AS THE SPECIAL PROJECTS CLERK FOR THE CITY OF NAPOLEON, OHIO; AND, DECLARING AN EMERGENCY

WHEREAS, the Council for the City of Napoleon has created a new position entitled "Special Projects Clerk," and;

WHEREAS, the Council for the City of Napoleon desires to appoint Dr. Jon A. Bisher as the Special Projects Clerk; **Now Therefore**:

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:

Section 1. That, this Council appoints Dr. Jon A. Bisher, to the part time employment position of Special Projects Clerk for the City of Napoleon, Ohio, effective 12:00 am May 1, 2014.

Section 2. That, effective May 1, 2014, Dr. Bisher's hourly rate will be approximately Fifty Dollars and Eighty Eight cents per hour (specifically \$50.8874 per hour). Dr. Bisher shall thereafter be subject to continued annual performance reviews by the Personnel Committee or City Council and, after each satisfactory review, said salary may be increased by an amount determined by Council.

Section 3. That, Dr. Bisher shall be allowed to carry over sick time that he currently has or is continuing to accrue, all of which said carry over hours shall not exceed 100 hours.

Section 4. That, Dr. Bisher shall be provided a cell phone for his use as Special Projects Clerk.

Section 5. That, Dr. Bisher shall be provided an internet allowance for the effective execution of his duties as Special Projects Clerk.

Section 6. That, Dr. Bisher shall receive the standard rate for mileage in performing his duties as Special Projects Clerk.

Section 7. That, Dr. Bisher shall be provided office space to perform his duties as Special Project Clerk.

Section 8. That, upon Dr. Bisher's appointment he shall work 64 hours per pay period for the first 4 pay periods, thereafter he shall work 32 hours per pay period.

Section 9. That, Dr. Bisher's retirement date will be April 30, 2014 and that his new employment date will be May 1, 2014.

Section 10. That, any other benefits for the Special Projects Clerk not inconsistent with the benefits laid out in this legislation shall accrue and be in accordance with Chapter 197 of the Codified Ordinances (Personnel Code) and the applicable provisions of the City's Employment Policy Manual for part time employees, both as may be amended from time to time.

Section 11. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Ordinance were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its

committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 12. That, if any other prior Ordinance or Resolution is found to be in conflict with this Ordinance, then the provisions of this Ordinance shall prevail. Further, if any portion of this Ordinance is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Ordinance or any part thereof.


Section 13. That, this Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, and for the further reason that this legislation must be in effect at the earliest possible time to allow continued action for the new water plant as well as the City's representation with AMP all of which are related to public peace, health or safety; therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law.

Passed: April 21, 2014



John A. Helberg, Council President

Approved: April 21, 2014



Ronald A. Behm, Mayor

VOTE ON PASSAGE 5 Yea 2 Nay 0 Abstain

Attest:



Gregory J. Heath, Clerk/Finance Director

I, Gregory J. Heath, Clerk/Finance Director of the City of Napoleon, do hereby certify that the foregoing Ordinance No. 024-14 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 19th day of May 2014; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances Of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.



Gregory J. Heath, Clerk/Finance Director